

CALL FOR PROPOSALS AERC COLLABORATIVE RESEARCH PROJECT "BUILDING POLICY RESEARCH INSTITUTIONS TO SUPPORT HUMAN CAPITAL IN AFRICA (HCA) – COUNTRY CASE STUDIES"

A. Introduction

Established in 1988, **African Economic Research Consortium** (AERC) has grown to be a premier capacity building institution for the advancement of research and graduate training to inform economic policies in Africa. The Consortium's mandate and strategic mission is built on the basis that sustained development in Sub-Saharan Africa requires well trained, locally based professional economists. A highly integrated knowledge organization spanning research, training, and policy outreach, AERC is now a vast network of universities, policy makers, researchers, educators, and international resource persons.

The AERC collaborative research program addresses contemporary policy issues and brings together seasoned researchers from both Africa and elsewhere to generate policy-oriented research for sub-Saharan Africa. Collaboration enables researchers to tackle complex issues with a bearing on economic policy making in Africa that otherwise could not be adequately addressed by one or a few researchers and leverages the diverse skills of the various researchers in the project to deliver high quality research outputs.

B. The Project and Its Context

Recent surveys of policymakers and public policy dialogues on policy and financing strategies on the World Bank's launch of the Human Capital Index (HCI) in 2018 show that human capital (both health and education) has risen significantly as a priority in developing countries due to its link to inclusive growth and human capital development. Many African countries have equally signaled the aspiration to improve the quality of human capital formation in their countries and improve their scores on the HCI. They particularly aspire to strengthen and adopt policy and financing strategies that can deliver better health and education outcomes. The human capital gains won over time are however at a risk of being eroded by the COVID-19 (coronavirus) pandemic.

Human capital—the education, skills, and health of people—will play a pivotal role in the transformation of African economies. Sub-Saharan Africa scores the lowest of all the world's regions on the World Bank's Human Capital Index, a measurement of how well countries invest in the next generation of workers (World Bank). The score is explained by high mortality and stunting rates in the region, as well as inadequate student learning outcomes – all of which have a direct effect on economic productivity. Structurally, the index therefore considers child survival, school enrollment, quality of learning, healthy

growth, and adult survival. Africa's low human capital can be explained by three interlinked factors:

- 1. Survival: Will children born today survive to school age?
- 2. School: How much school will children complete and how much will they learn?
- 3. Health: Will they leave school in good health, ready for further learning and/or work?

Developing human capital in Africa requires a massive and coordinated effort to strengthen the quantity, efficiency, and impact of investments in people. In order to prioritize development of human capital for inclusive growth and shared prosperity in Africa, there's need to support/facilitate regional as well as country-owned policy reforms, action plans and cross-country learning in four key areas, such as:

- ✓ Expanding effective government investment in social services.
- ✓ Introducing reforms and innovation to improve service delivery.
- ✓ Committing to equity and inclusiveness.
- ✓ Addressing fertility and gender issues to harness a demographic dividend.

Against this backdrop, this AERC collaborative research project seeks to better understand human capital development in Africa, with a view to improve generation and management of knowledge on Africa's human capital and address key constraints on human capital accumulation, such as weak public financial management (PFM) and service delivery systems. In addition, this collaborative research project seeks to provide policy reforms that would enable Africa's young people to grow up with optimal health and equipped with the right skills to compete in the digitizing global economy.

C. The Call for Country Case Study Proposals

This Call is for Research Proposals to undertake in-depth country studies to inform policy makers and development practitioners on Human Capital Development in Africa from the viewpoint of individual countries and/or sub-regions (or group of countries). Under this project, AERC will commission 10-15 studies that will help build greater policy support for human capital at the country level as well as influence human capital policies.

The project prioritizes studies on the following seven (7) Sub-Saharan African countries: *Nigeria, Ethiopia, Kenya, Uganda, Burkina Faso, Senegal, and Madagascar*. To that end, proposals should identify and briefly describe the datasets to be used (see below). The country case studies will focus on, but are not limited to the following themes:

1. Human Capital Formation and Its Determinants (i.e., fertility, education and skills, health)

Understanding Human Capital Formation and its Determinants Measuring and Interpreting Inequality both Within and Across Countries Family Economics and Human Capital in the Family Health human capital and economic growth in Africa

2. Human Capital Drivers and Consequences (Population, Skills Acquisition, Migration, and Impacts)

Measuring and Assessing Skills

Human capital flight: stratification, globalization, and the challenges to tertiary education in Africa

The human resource crisis in health services in Africa

Labor market implications of migrations

Digitization: Promise and Peril of Infinite Bandwidth for African Human Capital

3. Human Capital Depletion (Health and longevity, Investment/Financing quantum)

Health and Schooling Investments in Africa

Financing Human Capital Investment

Macroeconomic stability, policy and regulatory consistency, sector reforms, and human capital development

Climate change and human capital

Climate Change, Disease and Gender Gaps in Human Capital Investment

Human capital formation and foreign direct investment

The Cost of HIV/AIDS and Disease on Human Capital Investment in Africa

4. COVID 19 and Human Capital Development

Covid 19 Impacts on Human Capital Development (Macro, Micro, Gendered) Vulnerability of African Economies to COVID-19 and human capital development

Human capital development within COVID-19 Economic Recovery

D. Proposal Requirements:

Each proposal should not exceed 15 pages with 1.5 spacing. The proposal should include the following:

- a) Introduction/Objective (s): A well-motivated introduction clearly stating the specific objectives of the study and country(ies) of focus. We are interested in proposals with original and innovative ideas, including ones that can challenge the dominant global thinking and its relevance to contemporary African conditions, are of policy relevance (even if this involves quite radical shifts from the "business as usual" policies), and can add value to the existing global knowledge by bringing the depth and complexity of contextual knowledge of country conditions to bear.
- b) **Methodology and Data**: In addition to the usual statement detailing how the research objectives are to be achieved, researchers intending to investigate specific issue(s) drawing on country data must demonstrate availability and access to the requisite data required for the study. We are interested in applications proposing innovative use of quantitative, qualitative, or mixed methods development if they can demonstrate practical potential to address programmatic and development needs.

- c) **Expected Outputs:** A high quality, policy relevant and publishable research paper to be approved by independent peer reviewers. A policy brief of no more than 5 pages should also be produced.
- d) Statement of Qualification and Current CV(s) for each author (include in the CV: nationality, gender, and full contact details). Women are particularly encouraged to apply.
- e) **Work Programme and Timeline**: A brief description of the activities and timeline needed for each activity. Total duration of the study should not exceed 12 months
- f) **Budget:** Estimated expenditure by major line items, e.g., research assistance; travel; computer time; secretarial support; honorarium etc. Total budget should not exceed **US\$15,000**.

E. Submission Requirements and Key Dates:

The submissions must consist of a **15-page proposal** with all the requirements stipulated in D above as well as the researcher's most recent Curriculum Vitae (CV): the CV should not be more than **5 pages** and should highlight education levels, research experience, publications, and other information **relevant** to this call. Additionally, the biographical section of the CV must include the researcher's nationality, gender, and full contact details. Where the proposed study will involve more than one researcher, the CVs of all researchers <u>must</u> be included as part of the submission.

The researcher or research teams should also demonstrate expertise on the country selected for the study, either through research/publications or team composition. Suitably qualified women are especially encouraged to apply.

The lead researcher is responsible for ensuring that a **complete application** is submitted to the AERC. Incomplete applications will not be accepted.

Project Timelines

This call for proposals is the first stage in the application process. Researchers who submit applications that meet the necessary criteria in this first stage will be invited to present their proposals in an inception workshop. Those that have potential will be granted up to **USD\$15,000**. The breakdown of the timeline is as follows:

- 3 September 2021: Close of submissions.
- **24 September 2021**: Applicants will be informed of the outcome of their Expressions of Interest.

Complete proposals should be submitted to:

- AERC Director of Research at cresearch@aercafrica.org with a copy to cmutanu@aercafrica.org
- The subject of your email should read "AERC- Human Capital in Africa (HCA) Country Case Studies -proposal submission".